

LEVEL 5 PEOPLE PROFESSIONAL APPRENTICESHIP

Subject Area

Student Type

Study Mode

Business &
Professional

Adults

Part Time

What is the course about?

This apprenticeship contains options for HR specialisms and for people management responsibilities. Successful completion of this standard will enable you to achieve the prestigious CIPD qualification and to apply to become an associate member of the Chartered Institute of Personnel and Development.

Why should I choose the course?

Completing this apprenticeship will provide you with a prestigious, recognised qualification and enhance your HR career.

What will I learn?

The apprenticeship covers the following units:

- HR technical expertise
- Business understanding
- HR function
- MI and technology
- HR consultancy
- Providing support and advice
- Contributing to business change
- Building HR capability
- HR information analysis
- Personal development
- Relationship management
- Flexibility
- Resilience

How is the apprenticeship delivered?

Assessment for this qualification is carried out via written and practical assignment tasks and comprises of one assignment per module. The CIPD qualification is classroom-based and weekly attendance at college is mandatory. Once you have completed all on-programme learning, have been deemed competent in the required skills, knowledge and behaviours listed above, and have completed a minimum course duration, you will be put through to the gateway for End-Point Assessment (EPA). As part of your EPA, you will need to complete a consultative project, which contains a range of evidence demonstrating that you have met the required knowledge and skills. You will also take part in a professional discussion that will explore the specific skills and behaviours set out in the apprenticeship standard.



**Warrington
& Vale Royal
College**

Warrington Campus
Winwick Rd, Warrington WA2 8QA

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 01925 494 494

Winsford campus
Weaver St, Winsford CW7 4AH

 learner.services@wvr.ac.uk

What will the course lead on to?

Perhaps you are working in a generalist role, providing support across a range of HR areas. In this case, you will likely be taking the core HR option of this qualification. Alternatively, you could be working in a specialist role, where you focus on and have in depth expertise in a specific area of HR such as resourcing, total reward, organisation development, or HR operations. Whichever of these options is chosen, you will receive good grounding across the whole range of HR disciplines. You will be influencing managers to change their thinking as well as bringing best practice into the organisation. You are also likely to lead the people related elements of business or HR projects. In a larger organisation you may be one of a team supporting the business and you may also have responsibility for managing people.

What support is available?

You will be allocated a designated tutor to guide you through your apprenticeship. We have a team of staff dedicated to providing learning support if required, as well as a Welfare Team that is on hand to offer guidance, support and help when needed.

Click here for learning support: <https://wvr.ac.uk/college-life/learning-support>

Why should I choose to study the course at Warrington & Vale Royal College?

We are one of the top-performing further education colleges for apprenticeships. Over nine in ten of our apprentices continue in employment or receive a promotion once they have completed their apprenticeship. We also have a dedicated apprenticeship matching service which matches your skills to a suitable apprenticeship employer. The college is dedicated to supporting you on-programme and helping you progress on to the next step.

What are the entry requirements?

To study this course, you must be working in a HR business partner/consultant role and be able to demonstrate the required competencies.

You are required to have GCSE English and maths at grade 4/C or above or equivalent.

Are there any additional costs associated with the course?

Costs are payable by the employer and a price will be agreed and contract of services put into place at the enrolment stage.



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