

LEADING HIGH-PERFORMING TEAMS WORKSHOP

Subject Area

Student Type

Study Mode

Business &
Professional

Adults

Part Time

What is the course about?

High-performing teams don't happen by chance. They are created through clear leadership, trust, accountability and effective communication.

This interactive one-day workshop is designed for team leaders, supervisors and managers who want to build a team that works collaboratively, takes ownership and consistently delivers results. Through practical activities, discussion and real-life scenarios, participants will explore what drives team performance and develop the confidence to apply these skills in their own workplace.

The focus is on practical application, giving participants the opportunity to practise key leadership conversations and leave with a clear action plan to implement immediately.

Why should I choose the course?

Leading a team is about more than managing workloads. It's about creating an environment where people are engaged, motivated and able to perform at their best.

This workshop equips participants with practical tools to strengthen trust, improve communication, encourage accountability and tackle common team challenges with confidence. Rather than focusing on theory alone, participants practise leadership skills in a safe environment.

What will I learn?

Recognise the characteristics of a high-performing team. Understand the leader's role in creating an environment where people can thrive. Build trust whilst maintaining accountability. Set clear expectations and encourage ownership. Give constructive feedback that supports performance and development. Respond more confidently to common team challenges. Develop a practical action plan to strengthen the performance of their own team.

What will the course lead on to?

Participants will return to the workplace with greater confidence, practical leadership tools and a personalised action plan to improve team performance. The workshop also provides a strong foundation for further leadership development.

Why should I choose to study the course at Warrington & Vale Royal College?



**Warrington
& Vale Royal
College**

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Warrington & Vale Royal College offers high-quality professional development courses delivered by industry-experienced staff. Learners benefit from an inclusive learning environment, practical workplace-focused content, and opportunities to develop skills that can be applied immediately in professional settings.

What are the entry requirements?

There are no formal entry requirements, however there is an expectation that learners have an interest in leadership, team development or improving workplace performance. The course is suitable for anyone wishing to improve their self-awareness, leadership skills, communication, and workplace effectiveness.

What are my funding options?

The course is £95 per person for the 1day programme.

Are there any additional costs associated with the course?

No additional costs are anticipated.



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