Subject Area Student Type Study Mode Business & Professional Adults Online Learning

What is the course about?

The ILM Level 7 Certificate in Executive Coaching and Mentoring is designed to provide participants with the knowledge, skills, and competencies required to excel in the field of executive coaching and mentoring. The primary intent of this course is to equip individuals, typically those in senior leadership or management roles, with the expertise to effectively coach and mentor others within their organisation or as external consultants.

The Certificate is accredited by the Institute of Leadership and Management (ILM) and on completion of the course you will be awarded with an ILM Level 7 Certificate in Executive Coaching and Mentoring.

Key objectives of the course include:

- 1. Developing Coaching and Mentoring Skills
- 2. Understanding Organisational Context
- 3. Enhancing Leadership Capabilities
- 4. Facilitating Personal and Professional Growth
- 5. Building Trust and Rapport
- 6. Ethical and Professional Standards

Why should I choose the course?

It provides a strong academic foundation along with 20 hours of practice prepares the student to deliver through best practice and experience. This programme provides an excellent opportunity to enhance and accredit your experience with a recognised ILM qualification.

This course will be delivered online with live sessions with the tutor, interactive group work and blended learning opportunities in the google classroom. This is a flexible programme designed to support you with a mix of live interactive sessions and blended learning experiences. You will be dialling into fortnightly sessions between 2.30pm and 5pm, and then engaging with activities outside of the taught sessions as part of the blended programme.

What will I learn?

Overall, the intent of the ILM Level 7 Executive Coaching and Mentoring course is to equip participants with the knowledge, skills, and confidence to excel as executive coaches and mentors, making a positive impact on individuals, teams, and organisations.

Virtual online synchronous delivery with blended activities

Estimate 12 - 18 months to complete as 20 hrs of coaching required to be evidenced.



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15 weeks of delivery bi-weekly sessions with blended learning opportunities within the programme.

The programme is made up of three core modules that enable participants to understand, develop and demonstrate knowledge and skills in executive coaching and mentoring.

- 1. Understanding the principles and practice of effective coaching and mentoring at an executive or senior level.
- 2. Undertaking coaching or mentoring at an executive or senior level.
- 3. Reflecting on your ability to perform effectively as a coach or mentor at an executive or senior level.

This course is delivered over 15 classroom style sessions supported by three written assignments, which are:

- 700. Understanding the context of coaching and mentoring in a strategic business environment
- 701. Undertaking coaching or mentoring at a senior and strategic level
- 703. Reflecting on your own ability to perform effectively as a coach or mentor practising at a senior level

You will be assessed through these written assignments/records of practical activity for which you are required to include wider reading, theory and reflection on your coaching practice.

What will the course lead on to?

Upon completion of the ILM Level 7 course for coaching and mentoring at an executive level, participants can expect a pathway to various career advancements and professional opportunities.

What support is available?

We have a team of staff dedicated to providing learning support if required, as well as a Welfare Team that is on hand to offer guidance, support and help when needed. Additionally, eligible students can access a wide range of finance and funding support to help them during their time at college.

Click here for learning support: https://wvr.ac.uk/college-life/

Why should I choose to study the course at Warrington & Vale Royal College?

The college offers a range of flexible learning opportunities to students. Professional qualifications are delivered within our specialist Business School and are supported through digital virtual learning environments and digital learning tools. Our tutors are highly experienced and skilled in their specialist professional sectors and enhance the courses they teach on with their excellent industry links.

What are the entry requirements?

There are no formal entry requirements to study on this course, however a pre-course assessment and course discussion will be required to ensure you are suitable for the course. It is also encouraged that you are responsible or manage people as part of your job.

What are my funding options?



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Are there any additional costs associated with the course?

There are no additional costs associated with this course.



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