

CIPD LEVEL 5 ASSOCIATE DIPLOMA PEOPLE MANAGEMENT

Subject Area
Student Type
Study Mode

Business &
Professional
Adults
Online Learning

What is the course about?

This course is suitable for you if you are seeking to develop a career in human resource management and you are currently working at the level of human resources advisor or manager. If you have completed the Level 3 CIPD Human Resource Practice course and wish to continue your studies, this course will help to further your career.

Why should I choose the course?

The CIPD Level 5 Associate Diploma in People Management is a 37-week programme of part-time study available on campus or on a distance learning basis.

Distance Learning: the course is delivered via an initial zoom session to introduce each module, followed by a set of online resources and assignments for you to access and complete at a time that suits you. You will work to a set of submission deadlines to meet throughout the course. Offering materials remotely allows you to learn and work around your other work/family commitments.

On campus: The course is offered part-time with daytime or evening options available. You will need to attend one of the sessions per week. An additional one-hour tutorial is available and can be arranged with your tutor when needed.

Registration on to this course will enable you to become a student member of the Chartered Institute of Personnel and Development (CIPD) and once you have successfully completed your studies you will be able to apply to become an associate member of the Institute. This means that you will be able to use the letters Assoc CIPD after your name, which will make your CV stand out from the rest!

What will I learn?

On the course you will be introduced to the key aspects of people management including:

- 5CO03 Professional behaviours and valuing people
- 5CO01 Organisational performance and culture in practice
- 5CO02 Evidence-based practice
- 5HR01 Employment relationship management
- 5HR02 Talent management and workforce planning
- 5HR03 Reward for performance and contribution
- 5OS01 Specialist employment law.

In addition, you will also complete a distance learning course: Understanding Equality and Diversity. This is free of charge and will enhance and support achieving your qualification.



**Warrington
& Vale Royal
College**

Warrington Campus
Winwick Rd, Warrington WA2 8QA

 wvr.ac.uk

 01925 494 494

Winsford campus
Weaver St, Winsford CW7 4AH

 learner.services@wvr.ac.uk

What will the course lead on to?

Successful completion of this course allows you to progress on to the Level 7 CIPD Advanced Diploma in Human Resource Management (HRM) or to attend university to study towards a degree in HRM. Once you have successfully completed your studies, you will be able to apply to become an associate member of the CIPD.

Are there any links with industry and university?

Alongside the academic material covered during the course, the college liaises with the local CIPD branch to offer industry standard presentations and interaction with the students. Events such as neurodiversity, diversity and inclusion, and employment law updates are offered along with networking opportunities with like-minded HR professionals.

In addition to this, the college links with Bramhalls Employment Law Solicitors to host a mock tribunal, which allows you to consider your learning in a practical setting.

Why should I choose to study the course at Warrington & Vale Royal College?

Our experienced team of CIPD tutors consistently deliver courses which are rated highly by the CIPD. Regular work experience and further study is undertaken by the tutors to ensure their involvement in the industry remains updated.

Students who enrol on the course are supported to achieve their best and gain their qualification. The course is well structured and designed to meet your needs, enabling a balance to be achieved between the course workload and your normal daily commitments. The course is offered during the afternoon and evening, increasing accessibility, however you only need to attend one class per week. Offering the class at different times provides flexibility for you to attend a different class if you are unable to attend at your usual time due to work/family commitments. To celebrate your success upon gaining the qualification, you will take part in a graduation ceremony, so get ready to wear your cap and gown!

What are the entry requirements?

Entry to the course can be gained in several ways, including:

- Previous completion of a level 3 CIPD HRP qualification, or
- Previous completion of an unrelated degree and you are working in HR/recruitment/learning and development, or
- You have a number of years' experience working in a HR environment.

A GCSE in English is required to enrol on to this course and an assessment will be arranged for any students who cannot evidence this prior to enrolment.

What are my funding options?

For further information about funding, please contact our Learner Services Team on 01925 494400 or learner.services@wvr.ac.uk.



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Are there any additional costs associated with the course?

You will need to purchase textbooks to use during your course. Further details of this will be provided upon application.

All students must register with CIPD to become a student member, which can be paid by direct debit instalments. This will be organised by your tutor at the beginning of the course. Please visit the CIPD website for current membership fees.

If studying via distance learning you will need the technology and internet access to be able to access the course.



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